



# Health & Safety Policy Statement of City Change Management

The City Change Management, management team recognise that the health and safety of all its employees, contractors, self-employed associates, visitors, customers, and members of the public are of paramount importance, and therefore all reasonable measures will be taken to ensure their safety through the identification and control of such risks.

The management will ensure that the company and its people adhere to all relevant Health & Safety Legislation while monitoring any changes to this legislation that may impact on company operations.

The management provides the basis for continuing co-operation between management and employees and sub-contractors as the means of encouraging continuous improvement of the company's Health & Safety systems.

The primary objectives of this policy are to:

- Prevent injury and identify health and safety hazards; managing those hazards so as to provide effective control.
- Work according to a system that both satisfies the company's statutory requirements, as well as reflects industry best practices
- Continually review and develop the health & safety system so as to keep abreast of changes in legislation or industry best practices.
- Consult with employees on health, safety and welfare issues and ensure that employees are adequately trained in the health & safety aspects of their work.
- Continually monitor the effectiveness of this policy by auditing and reviewing its effectiveness.

The management ensures that this policy is communicated to all staff and freelancers working on behalf of the company.

T Bretman, Company Director